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Law Offices of Bennet & Bennet, PLLC

10 G Street, NE Seventh Floor Washington, DC 20002

Amelia Brown, Disability Rights Office Federal Communications Commission 445 12<sup>th</sup> Street, S.W. – Room Washington, DC 20554 April 3, 2006

## Via Overnight Delivery

Ms. Marlene Dortch Office of the Secretary Federal Communications Commission Attention: CGB Room 3-B431 445 12<sup>th</sup> Street, SW Washington., DC 2055



DAWSON Family of Faith

Dawson Memorial Baptist Church 1114 Oxmoor Road Birmingham, Alabama 35209

PHONE 205-871-7324

FAX 205-870-7029

E-MAIL info@dawsonchurch.org

www.dawsonchurch.org

Re: Dawson Memorial Baptist Church Petition for

Waiver

Case No. CGB-CC-0144

Second Supplement and Amendment to Waiver Request

Dear Ms. Dortch:

Dawson Memorial Baptist Church (Dawson or Church), pursuant to Section 79.1(f) of the Rules and Regulations of the Federal Communications Commission (FCC or Commission), hereby requests a temporary and limited waiver of Section 79.1 of the Commission's closed captioning rules for a period of two years. As explained in more detail herein, providing closed captioning of the broadcast of Dawson's religious services will result in an undue financial burden for the Church. A temporary waiver of two years will allow the Church to budget for the significant costs associated with closed captioning services. Dawson is currently working to raise funds to pay for such services, and hopes to implement closed-captioning services prior to the two-year time frame requested herein.

Section 79.1(f) of the FCC's rules allows a video programming producer, such as Dawson, to petition the Commission for an exemption from its closed captioning requirements where it can be shown that such requirements would pose an undue burden on the video programming producer. The FCC has defined undue burden as "significant difficulty or expense." The FCC has stated that it will consider four factors when determining whether its closed captioning requirements will pose an undue burden on a video programming producer and that it will also consider any other information a petitioner deems appropriate and relevant to the FCC's determination. Those factors, which are explained in more detail below, are (1) the nature and cost of the closed captions for the programming; (2) the

<sup>&</sup>lt;sup>1</sup> 47 C.F.R. § 79.1(f).

<sup>&</sup>lt;sup>2</sup> 47 C.F.R. § 79.1(f)(2).

<sup>&</sup>lt;sup>3</sup> 47 C.F.R. § 79.1(f)(2); 79.1(f)(3).

impact on the operation of the provider; (3) the financial resources of the provider; and (4) the type of operations of the provider.<sup>4</sup>

## 1. The nature and cost of the closed captions for the programming

Dawson is a Baptist Christian family church supported almost entirely by the contributions and donations of its members, but also by bank loans. Dawson's video program airs on Sunday at 10 a.m. on a one-week delay on WIAT/CBS, channel 42 in Birmingham, Alabama. Dawson provides this service to its members that cannot physically attend religious services, mainly the elderly, sick, and disabled. The church service broadcast is aired locally to a small Sunday morning audience. As demonstrated in Dawson's initial filing, in Fiscal Year (FY) 2004 and FY 2005, Dawson spent approximately \$181,000 and \$186,000, respectively to air its weekly broadcasts. As stated in its supplement, it is estimated to cost an additional \$500.00 per week or \$26,000 annually, to immediately comply with the Commission's closed captioning mandate. Other reputable closed captioning entities had suggested that the annual cost of such services to Dawson could exceed \$37,000. The additional and significant expense to provide closed captioning would pose an immediate and undue financial burden on Dawson.

In order to mitigate such costs, the FCC has often suggested seeking a donation of such services or asking that local television broadcasters participate in sharing the costs of closed captioning services. Dawson has approached WIAT about sharing such costs and WIAT informed Dawson they would not contribute to the Church's closed captioning costs. Additionally, it has always been the Church's policy not to seek individual donations to be earmarked exclusively for the Church's television broadcast, as such donations or sponsorships could be misconstrued by Church membership and by the general public.



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<sup>&</sup>lt;sup>4</sup> 47 C.F.R. § 79.1(f)(2).

<sup>&</sup>lt;sup>5</sup> Dawson Weekly Broadcast Budget is attached.

<sup>&</sup>lt;sup>6</sup> Closed captioning service estimates are attached. The \$26,000 per year estimate was the lowest estimate submitted to the Church.

<sup>&</sup>lt;sup>7</sup> See In the Matter of Little Heart Entertainment, LLC Video Programming Accessibility Petition for Waiver of Closed Captioning Requirements, CSR 6571, Memorandum Opinion and Order, DA 05-2422 (September 8, 2005); see also In the Matter of Maranatha Fellowship Church Video Programming Accessibility Petition for Waiver of Closed Captioning Requirements, CSR 6308, Memorandum Opinion and Order, DA 05-1706 (June 22, 2005).

<sup>8</sup> Dawson will provide documentation of WIAT's refusal to contribute to Dawson's closed captioning costs upon receipt.

## 2. The impact on the operation of the provider

Dawson is able to provide the weekly broadcast solely through contributions and donations of its members. While Dawson believes that closed captioning is an important service, providing closed captioning immediately would pose an undue burden on Dawson, possibly forcing Dawson to forego other key religious services and missions in order to afford the cost of closed captioning. More likely than other cuts in the Church's operating expenses, the additional and significant expense to provide closed captioning would likely cause Dawson to discontinue the broadcast altogether, depriving the community's elderly and disabled members from participating in church services.

## 3. The financial resources of the provider

Attached hereto is a copy of Dawson's FY 2005 and FY 2006 budget. Also attached is Dawson's budget for the weekly broadcast of its religious services. Dawson's budget for FY 2006 is approximately \$7.2 million, 100% of which is collected through donations and contributions. Dawson has already allocated all of its budgeted funds to other services, ministries, and missions for 2006 and it currently does not have any money accrued to provide expensive closed captioning services. Furthermore, while Dawson has budgeted to collect \$7.2 million dollars in FY 2006, it may not actually receive that much in contributions. If Dawson were expected to remit another \$20,000 to \$30,000 for closed captioning services, the church would have to significantly cut additional expenses, especially if Dawson falls significantly short of its fundraising goals. Dawson's budget process is long and complicated. It can take years to modify the budget and accurately account for new expenses. The Church has already begun budgeting for FY 2007. Because of the Church's cumbersome and extremely complicated budget process, Dawson estimates that the earliest it would be able to budget for and afford closed captioning would be FY 2008, and even at that time, the provision of such service may come at the expense of cutting other key church services. Certainly, should the Church be able to afford providing closed captioning services prior to 2008, it will immediately comply with the Commission's closed captioning requirements.

## 4. The type of operations of the provider

Dawson is a church family that seeks to be found faithful as God's people. Dawson's members come from all over the greater Birmingham metropolitan area and from many different walks of life. Although Dawson's members are diverse in background, Dawson shares a very strong common bond through faith in the Lord and Savior, Jesus Christ. Dawson's members take seriously His teaching and seek to practice their faith each day in the church, in their homes, and in the work place.



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Dawson, through the weekly broadcasts, seeks to provide these services to its members that cannot otherwise attend weekly sermons. As stated herein, if Dawson is required to provide closed captioning, Dawson may have to discontinue its weekly broadcasts which Dawson believes was not the FCC's intent when promulgating its unfunded closed captioning requirements.

5. Any other factor and/or available alternatives that might constitute a reasonable substitute for the FCC's closed captioning requirements

Despite its enormous cost to charities and non-profit organizations, Dawson believes in the FCC's underlying premise that all programs should be closed captioned so that the hearing-impaired may have adequate access to such programs. As a reasonable alternative or substitute to the FCC's closed captioning requirements, Dawson is currently exploring less-expensive options for the hearing impaired, including publishing weekly sermons in a weekly bulletin and providing a sign language translator to sign each service and television broadcast. Dawson already provides audio tapes of its weekly sermons to its members who request them. Dawson is also exploring the possibility of providing video-taped versions of its weekly services with closed captioning included, to members of the Church that request such copies. The cost of providing this service is significantly less than that of providing closed captioning on a weekly broadcast with a 48-hour "turnaround" time in production.<sup>9</sup>

Dawson is prepared to follow a pre-subscribed path to compliance with the FCC's rules, should it be granted a temporary waiver of these costly requirements. While the Church is looking to provide substitute services in the interim while enough funds are raised to provide closed captioning services by 2008, it is committed to providing closed captioning services in advance of that deadline should such funds become available. However, as indicated in previous filings, without a grant of this temporary waiver request or other FCC action consistent with this request, Dawson may be forced to cancel its weekly broadcasts or forego other important Christian services at the expense of its members.

Grant of the requested waiver is consistent with the public interest and the FCC's undue burden standard. Based on the foregoing, Dawson



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<sup>&</sup>lt;sup>9</sup> See quotes of Video Caption Corp. and Infinity Concepts, attached.

respectfully requests that the Commission grant Dawson a temporary waiver until 2008 of the Commission's closed captioning rules based on the showing herein that the implementation of such rules will provide an undue burden on the Church. As part of its path to eventual compliance with these rules, the Church is committed to providing substitute services for the hearing-impaired and will immediately implement closed captioning services on its weekly broadcast as soon as the funds are available. Dawson submits that, based on its budget process and the significant expense associated with providing closed-captioning services, it will need approximately two years, until 2008, to provide and fund these additional government mandates.

Ms. Amelia Brown

Mr. Donald L. Herman, Jr. Mr. Rodney E. Nolen

CC:

Respectfully Submitted,

Jamelle Hite

Director of Media



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## DECLARATION OF JANELLE HITE

- I, Janelle Hite, do hereby declare under penalty of perjury the following:
  - 1. I am the Director of Media of Dawson Memorial Baptist Church.
  - 2. I have read the foregoing "Second Supplement" as well as Dawson's Original Petition for Waiver of the FCC's Closed Captioning Rules filed on December 12, 2005 and its Supplement filed on March 2, 2006. I have personal knowledge of the facts set forth therein, and believe them to be true and correct.

Janelle Hite

April 3, 2006

Date

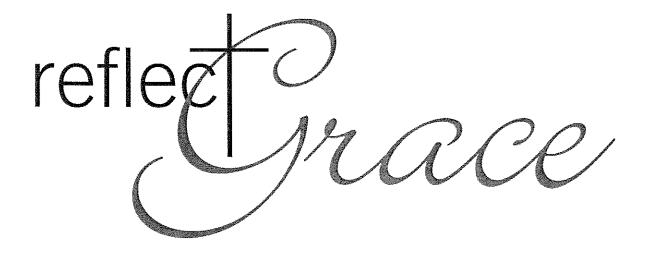


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# Dawson Memorial Baptist Church 2006 Mission and Ministry Budget

Missions
1. Cooperative Missions
10% of all undesignated offerings to the Ministry Budget support Baptist missions: 8% to the Southern Baptist Convention and to the Cooperative Baptist Fellowship; 1% to Baptist partnership missions determined by the Dawson
Missions Committee; 1% to M-Power Ministries
2. Local Missions
1% of undesignated offerings support the Birmingham Baptist Association,
Iglesia Hispana Dawson, PeaceMakers, Community Grief Support, and Community Benevolence
3. Boys Missions (Grades 1-6)\$3,000
Mission Education for boys in grades 1 through 6
4. Boys Missions (Grades 7-8)\$500
Mission Education for boys in grades 7 and 8
5. Chapel Choir Mission Trip\$45,000
Subsidy for high school students going on the annual choir tour
6. 8:30 Worship\$33,300
Lights, sound, set-up and other resources
7. Deacon Ministry\$5,000
Resources for deacon retreat, dinner and ministry materials
8. Outreach & Advertising\$60,000
Resources for visitation, new member socials, and general advertising
9. Special Education Ministry\$2,400
Retreats, socials, and activities for our mentally challenged young adults
10. Television Ministry\$188,930
Weekly Birmingham broadcast on CBS42, videotapes, and training
Additional \$2,570 in Pledge Day Mission Offering
11. Women's Ministry\$12,500
Bible studies, special events, leadership training
12. Woman's Missionary Union\$22,000
Missions education for preschoolers, children, girls, and women

Discover Dawson class, leadership development, and profession	
14. Ministry Development	\$3,000
Money for new ministries that Dawson members will develop	
Additional \$36,430 in 2005 Pledge Day Mission Offering	
Benevolence/Soup Kitchen - \$11,000; Dawson Egg Hunt - \$	
Boy Scout Troop 83 - \$3,430; Homebound Ministry - \$1,50 America! - \$13,000	J; Sing Out,
Pastoral Care Ministry	
Neal Schooley, Associate Pastor/Pastoral Ca	re
15. Congregational Care Ministry	\$6,000
Support groups, pastoral care resources, and professional devel	
16. Intercessory Prayer Ministry	\$1,200
Promotion of Prayer Ministry and prayer training, volunteers	
Additional \$11,000 in 2005 Pledge Day Mission Offering	
Counseling Assistance - \$7,000; Stephen Ministry - \$4,000	<u> </u>
Evangelism and Missions	
Ben Hale, Minister of Evangelism and Missio	ons
17. Evangelism	\$14,500
Speakers and training materials for evangelism	
18. Church Wide Missions Conference	\$24,600
A Dawson sponsored world missions conference in early 2006	
Additional \$103,000 in 2005 Pledge Day Offering for Volunte	ers in Missions
Health and Wellness Ministry	
Debbie Moss, Minister of Health and Wellne	ess
Total \$12,500 in 2005 Pledge Day Mission Offering	,,,,,
Total Missions	@1 22E 200
Total Missions	\$1,225,389
Additional \$165,500 in 2005 Pledge Day Mission Offering	

13. Member Assimilation ......\$8,000

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Adult Education Jan Jones, Minister with Adults	
1. Literature	\$28,500
Bible study material for adults	
2. Discipleship	\$3,000
Small group development through Bible studies  3. Professional Development	ቀኃ ሰሰሰ
Conferences for professional development for Minister with Adults	\$2,000
4. Sunday School Campaign/Promotion Day Expenses for Sunday School emphasis, promotion day training mate	
5. General Expenses	\$8,500
Special Events, division fellowships, Sunday School supplies	*****
6. Leadership Development	\$5,500
7. Teaching Resources	\$4,000
Teaching resource books, study guides, and classroom supplies	,
8. Single Adult Sunday School Ministry	\$7,500
Outreach and resources for Single Adults 9. Newly Wed Division Ministry	<b>¢1</b> 500
Advertising, social and leader resources	
Total Adult Education	\$80,500
Senior Adult Education	
Dennis Goodwin, Minister with Senior Adults	
1. Literature	\$20,000
Bible Study material for Senior Adults	,
2. Publicity and Printed Materials	\$14,000
Newsletter, special mailings, promotional material  3. Professional Development	ቀታ ሰሰሰ
Conference for professional development for Minister with Adults	\$2,000
4. Programming	\$9,000
Speakers and expenses related to group meetings	
5. Transportation	
Rental of shuttles and buses for trips and excursions and valet parki	ng
6. Resources and Supplies	
Expenses for meals and programming	\$1,000
Expenses for meals and programming  Total Senior Adult Education	
Total Senior Adult Education  Spiritual Formation	**************************************
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation	\$1,000 \$59,500
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development	\$1,000 \$59,500
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development  Conferences and seminars for continuing education  2. Teaching Resources	\$59,500 \$59,500 \$2,500
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development  Conferences and seminars for continuing education  2. Teaching Resources  Teaching resource books and study guides	\$59,500 \$59,500 \$2,500 \$1,500
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development  Conferences and seminars for continuing education  2. Teaching Resources  Teaching resource books and study guides  3. Retreats	\$59,500 \$59,500 \$2,500 \$1,500
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation  1. Professional Development Conferences and seminars for continuing education  2. Teaching Resources Teaching resource books and study guides  3. Retreats Food, travel, lodging for speakers and materials for two retreats	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation  1. Professional Development Conferences and seminars for continuing education  2. Teaching Resources Teaching resource books and study guides  3. Retreats Food, travel, lodging for speakers and materials for two retreats  4. Small Group Ministry	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation  1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry  Materials, supplies, curriculum, lunch gatherings	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry  A mentoring ministry for young adults, guest speakers, supplies	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation  1. Professional Development Conferences and seminars for continuing education  2. Teaching Resources Teaching resource books and study guides  3. Retreats Food, travel, lodging for speakers and materials for two retreats  4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings  5. Leadership Development Leadership training and equipping  6. Network Ministry	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000 \$4,000
Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events Total Spiritual Formation Additional \$3,500 in 2005 Pledge Day Offering for Church within	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000 \$27,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats. Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events Total Spiritual Formation	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000 \$27,000
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events  Total Spiritual Formation Additional \$3,500 in 2005 Pledge Day Offering for Church withir Mission Project  College Education	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$6,000 \$27,000
Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events Total Spiritual Formation Additional \$3,500 in 2005 Pledge Day Offering for Church withir Mission Project  College Education Chris Hunsberger, Minister to College Students	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$4,000 \$27,000 \$27,000 \$3 Church
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development  Conferences and seminars for continuing education  2. Teaching Resources  Teaching resource books and study guides  3. Retreats  Food, travel, lodging for speakers and materials for two retreats  4. Small Group Ministry  Materials, supplies, curriculum, lunch gatherings  5. Leadership Development  Leadership training and equipping  6. Network Ministry  A mentoring ministry for young adults, guest speakers, supplies  7. Special Events  Fellowships and outreach events  Total Spiritual Formation  Additional \$3,500 in 2005 Pledge Day Offering for Church within Mission Project  College Education  Chris Hunsberger, Minister to College Students  1. Retreats	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$4,000 \$27,000 \$27,000 \$3 Church
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation Todd Harrington, Minister of Spiritual Formation 1. Professional Development Conferences and seminars for continuing education 2. Teaching Resources Teaching resource books and study guides 3. Retreats Food, travel, lodging for speakers and materials for two retreats 4. Small Group Ministry Materials, supplies, curriculum, lunch gatherings 5. Leadership Development Leadership training and equipping 6. Network Ministry A mentoring ministry for young adults, guest speakers, supplies 7. Special Events Fellowships and outreach events  Total Spiritual Formation Additional \$3,500 in 2005 Pledge Day Offering for Church withir Mission Project  College Education Chris Hunsberger, Minister to College Students 1. Retreats Spring, summer and fall retreats	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$4,000 \$27,000 \$ a Church
Expenses for meals and programming  Total Senior Adult Education  Spiritual Formation  Todd Harrington, Minister of Spiritual Formation  1. Professional Development  Conferences and seminars for continuing education  2. Teaching Resources  Teaching resource books and study guides  3. Retreats  Food, travel, lodging for speakers and materials for two retreats  4. Small Group Ministry  Materials, supplies, curriculum, lunch gatherings  5. Leadership Development  Leadership training and equipping  6. Network Ministry  A mentoring ministry for young adults, guest speakers, supplies  7. Special Events  Fellowships and outreach events  Total Spiritual Formation  Additional \$3,500 in 2005 Pledge Day Offering for Church within Mission Project  College Education  Chris Hunsberger, Minister to College Students  1. Retreats	\$59,500 \$59,500 \$2,500 \$1,500 \$5,000 \$5,000 \$3,000 \$4,000 \$27,000 \$ a Church

3. Enlistment and Promotion	\$4,300
Promoting Dawson on Birmingham college campuses	•
4. Discipleship/Ministry	\$6,000
Lunches, fellowships, discipleship	
5. Leadership Development	\$1,250
Two leadership training sessions for leaders and students  6. Special Events	ቀድ በበበ
Away student visits, laundry nights, and summer programming	\$5,000
7. Supplies	\$500
Cards for special ministry needs	μουψυσο
	826,050
Youth Education (Grades 7-12)	
Anna Teel, Minister to 7-8 Grade Students	
Brad Gowing, Interim Minister to 9-12 Grade Students	
1. Professional Development	\$4,000
Conferences for Student Ministers	<b>410.000</b>
2. Literature	.\$10,000
Bible study material for youth grades 7-12  3. Discipleship and Evangelism	\$27,600
Disciple Now, GoodStuf, Sunday School rallies, outreach fellowships	
4. Ministry Opportunities	
Retreats, Beach Breakaway, department socials	,
5. Leadership Development	\$750
Training for Sunday School leaders	
6. Summer Ministry	\$2,750
Fellowships and socials, Prime Time Bible study, trips	Am =00
7. Youth Camp	\$7,500
Student assistance, chaperones, bus  8. Special Events and Seminars	\$4.200
Parenting seminars, senior preparation, and 7th grade orientation  9. Teaching Supplies	
9. Teaching Supplies	
9. Teaching Supplies	\$700
9. Teaching Supplies	\$700 \$87,850
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer	\$700 \$87,850 s
9. Teaching Supplies	\$700 \$87,850 s
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities	\$87,850 \$6) \$8,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promote	\$87,850 \$ 60 \$8,000 \$ 100 Day
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development	\$87,850 s 6)\$8,000 ion Day\$1,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre	\$87,850 \$ 60 \$8,000 \$ 1,000 \$ 1,000 \$ 1,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature	\$87,850 \$ 60 \$8,000 \$ 1,000 \$ 1,000 \$ 1,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6	\$87,850 s 6)\$8,000 teens\$8,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events	\$87,850 s 6)\$8,000 teens\$8,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights	\$87,850 s 60\$8,000 ion Day\$1,000 teens\$8,000\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events	\$87,850 s 60\$8,000 ion Day\$1,000 teens\$8,000\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000 teens\$1,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern	\$87,850 s 60\$8,000 ion Day\$1,000 teens\$5,000\$13,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry	\$700 \$87,850 \$\$8,000 ion Day \$1,000 teens \$5,000 \$13,000 \$3,775
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes	\$700 \$87,850 \$\$8,000 ion Day \$1,000 teens \$5,000 \$13,000 \$3,775
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP	\$700 \$87,850 \$\$8,000 ion Day \$1,000 teens \$8,000 \$5,000 \$13,000 \$3,775 \$2,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens  1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development	\$700 \$87,850 \$\$8,000 ion Day \$1,000 teens \$8,000 \$5,000 \$13,000 \$3,775 \$2,000
9. Teaching Supplies Supplies for leaders, film, videos  Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens  1. Activities Socials, children's special event, outreach, Bible memory and Promot  2. Professional Development Conference for professional development for Minister to Children/Pre  3. Literature Bible Study material for children in grades 1 - 6  4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights  5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies  6. Summer Intern College student to assist in Children/Preteen summer ministry  7. Discipleship Classes Parenting material, Cross Training, GAP  8. Leadership Development Leadership training, socials, appreciation and workshops	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$5,000\$13,000\$3,775\$2,000\$2,400
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development Leadership training, socials, appreciation and workshops 9. First Grade Bibles Bibles given to rising first graders	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$5,000\$13,000\$2,000\$2,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens 1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 - 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development Leadership training, socials, appreciation and workshops 9. First Grade Bibles Bibles given to rising first graders	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$5,000\$13,000\$2,000\$2,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens  1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 – 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development Leadership training, socials, appreciation and workshops 9. First Grade Bibles	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$5,000\$13,000\$2,000\$2,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens  1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 – 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development Leadership training, socials, appreciation and workshops 9. First Grade Bibles Bibles given to rising first graders 10. Teaching Supplies Resources for teaching children	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$5,000\$13,000\$2,000\$2,000
9. Teaching Supplies Supplies for leaders, film, videos Total Youth Education Additional \$10,000 in 2005 Pledge Day Offering for World Changer Children/Preteen Education (Grades 1- Ginny Glass, Minister to Children/Preteens  1. Activities Socials, children's special event, outreach, Bible memory and Promot 2. Professional Development Conference for professional development for Minister to Children/Pre 3. Literature Bible Study material for children in grades 1 – 6 4. Special Events Scripture Seekers, Children's Day, summer Wednesday nights 5. Pre-Teen Camp Counselors, music & worship leaders, bus, supplies 6. Summer Intern College student to assist in Children/Preteen summer ministry 7. Discipleship Classes Parenting material, Cross Training, GAP 8. Leadership Development Leadership training, socials, appreciation and workshops 9. First Grade Bibles Bibles given to rising first graders 10. Teaching Supplies Resources for teaching children	\$700 \$87,850 s -6)\$8,000 ion Day\$1,000 teens\$8,000\$5,000\$13,000\$2,000\$2,400\$2,000

Dungahaal Education	1	9. Social Activities	\$3,000
Preschool Education		Fellowship opportunities for choirs	
Dawn Burgess, Minister to Preschoolers Donna Allan, Associate Minister to Preschoole	we	10. Supplies and Equipment	\$5,500
1. Activities/Fellowships		Resources for teaching music	
Fellowship opportunities for preschoolers and their families		11. Supply Salaries	\$600
2. Professional Development	\$1.500	Substitute musicians and accompanists	φσου
Conference for professional development for the Minister to Pre		12. Music Promotion	\$7,600
3. Literature		Music and Missions kickoff, music brochure	
Bible Study material for Preschoolers/Parents		13. Upkeep of Instruments	\$4,760
4. Cradle Care & Playday	\$5 300	Repairs and maintenance of instruments	
Cradle Club, baby dedication videos, morumy playgroups	φυ,υου	Total Music Ministry	\$142,539
5. Equipment	\$10,000	Total Masic Ministry	ΨΑ.ΤΕ,ΟΟΣ
Upgrading preschool equipment and purchase of new equipmen	t	Total Education, Recreation, and Music	\$606,158
6. Leadership Development		Additional \$59,500 in 2005 Pledge Day Mission Offering.	ĺ
Leadership training, planning meetings, directors' luncheons	42,000		
7. Outreach & Pastoral Care	\$1.000	Personnel	
Outreach and pastoral care items for preschool ministry		Don Steen, Executive Pastor	
8. Teaching Resources	\$9.500	1. Disability and Life Insurance	\$25,484
Resources needed to teach and care for preschoolers	······································	Group benefit for ministerial, associate and office staff	
<b>Total Preschool Education</b>	\$44,550	2. FICA/Self-employment	\$130,518
Additional \$23,000 in 2005 Pledge Day Offering for Vacation		FICA and self-employment supplement for ordained ministers	
		3. Health Insurance	\$210,022
Total Education Ministry	\$376,625	Group benefit for ministerial, associate and office staff	
Additional \$59,500 in 2005 Pledge Day Mission Offering		4. Salaries	
Recreation Ministry		Compensation for employees, anniversary gifts, and Christmas h	
Chris Hunsberger, Minister of Recreation		5. Retirement	\$173,087
Brad Gowing, Associate Minister of Recreation	on	Retirement benefits: 7% of base salary	
1. Professional Development		6. Auto Allowance	\$37,550
Conference for professional development for the Ministers of Re	ecreation	Auto expense for ministerial and associate staff	<b>Φπ.ΛΛΛ</b>
2. Camps		7. Professional Development	\$5,000
Materials for Day Camps	, ,	Resources for additional continuing education for ministers	<b>#</b> 40 #00
3. Crafts	\$600	8. Professional Expenses	
Purchase of craft supplies and equipment		Church related reimbursable expenses, staff retreats, and training	<del>-</del> .
4. Sports Leagues	\$5,934	Total Personnel	\$2,520,096
League fees and programming materials	ŕ		
5. Enlistment and Promotion	\$4,000	Church Program Support	
Family Recreation Center publicity materials	· · · · · · · · · · · · · · · · · · ·	Rowan Smith, Interim Business Administrato	
6. Equipment	\$6,050	1. Alabama Baptist	\$9,000
Resources to maintain equipment in the Family Recreation Cen		Church member subscriptions to The Alabama Baptist	ቀመመ በበበ
7. Fees and Activities		2. Bulletins and Publications	\$/5,000
Fall Festival, ballet, 5K run, fellowships, backpacking trips, ope	erating expenses,	Printing Together and DawsonLife	\$45 000
net of collected fees	440.000	3. Information Systems	
8. Recreation Personnel	\$48,586	4. Worship Supplies	
College students assisting in recreation ministry	40 < 00 4	Flowers, decorations, and other materials for worship	
Total Recreation Ministry	\$86,994	5. Insurance	\$125,000
Music Ministry		General liability, property, workers' comp, umbrella liability co	
Bob Hatfield, Minister of Music		6. Library	-
1. Professional Development	\$5.700	Books and supplies for library circulation	Ψ7,000
Conferences for Minister of Music and Music Associates; office		7. Childcare Wages	\$75,000
2. Drama		Provides childcare for church activities	
Musical and drama materials	Ф1,500	8. Office Supplies	\$92,000
3. Dry Cleaning	\$2,000	General cost for supplies, office equipment lease & maintenance	
Cleaning of choir robes	············φ <i>ω</i> ,σσσ	9. Postage	
4. Guest Artists	\$18,700	First and third class mail and permit mailings	······································
Guest soloists and instrumentalists	···········ΨΑΘ, / VU	10. Security and Traffic Control	\$25.000
5. Literature	\$6,000	Traffic control officers on Oxmoor and Broadway on Sundays a	
Materials for teaching children's choirs and CCLI License	······ΨΨ,ΨΨΨ	11. Audio Visual Equipment & Maintenance	
6. Music	\$15,000	Maintenance contract for sanctuary sound system and equipmer	
Choral, instrumental, ensemble, and hand bells sheet music	······································	Total Church Program Support	\$590,000
7. Music Personnel	\$64.929	Tom Character to Stant Support	Ψυνο,000
Leadership in ensembles, orchestra, pianist, and orchestra colle			
2 Music Ctudy Activities			

Dawsonaires, trips for hand bells and Treble Chorus, festivals

Finance and		
Rowan Smith, Interim		
1. Annual Audit		\$8,000
Independent audit of the church's finance		
2. Finance Office		\$1,000
Supplies, stock commissions, and other		urch finances, net
of interest earned on the church's checki		A C 6 T COO
3. Loan Payments-Principal an	id Interest	\$645,699
Principal and interest monthly loan pays		449.000
4. Professional Development		
For the Senior Pastor, Executive Pastor,		
5. Pulpit Supply		\$4,600
Honoraria and travel for supply preacher	'S	40 =00
6. Offering Envelopes		\$8,500
Offering Envelopes for 2007		d# 000
7. Dawson Development		\$5,000
Meetings, brochures, and contacts to inc		
8. Stewardship Promotion		
Printing, promotion, supplies for steward		
Total Finance and Stewar	rdship	\$701,799
D 10 :	3.51	
	ce Ministry	
	ctor of Food Services	
1. Food Service Income		\$155,100
Wednesday suppers, special events, day		Ø155 500
2. Food Service Wages & Bene	HIS	9175,500
Salaries and fringe benefits for kitchen e	empioyees	ቀ2 በበበ
3. Professional Development		\$3,000
Travel and training for all kitchen staff		\$104.500
4. Church Food	***************	\$104,500
Food for church functions		ሰላላ ረዕፅ
5. Daycare Food	*******	\$33,600
Food for daycare functions		വവ ദേക
6. Supplies, Equipment, & Lau	ınary	\$38,000
Materials for functions and purchase of	equipment, tablecious	
Total Food Service		\$201,500
Facilities, Maintena	nce and Faui	nment
	Director of Facilities	
1. Alterations, Renovations &		
Church facilities' repairs, capital items,	repairs	\$300,000
2. Camp Dawson	and HVAC work	\$300,000
		\$63,000
Improvements, maintenance and operat	ing expenses for Camp	\$63,000 Dawson
Improvements, maintenance and operations. Vehicles and Transportation	ing expenses for Camp	\$63,000 Dawson \$70,000
Improvements, maintenance and operat 3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur	ing expenses for Camp	\$63,000 Dawson \$70,000 van
Improvements, maintenance and operat 3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur 4. Janitorial Wages & Benefit	ing expenses for Camp	\$63,000 Dawson \$70,000 van
Improvements, maintenance and operat 3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur 4. Janitorial Wages & Benefit Salary and benefits for employees	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contra	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000 \$310,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contra Elevator, trash pickup, lawn care, parki	ing expenses for Camp  n	\$63,000 Dawson\$70,000 van\$290,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000\$310,000 cleaning supplies
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000\$310,000 cleaning supplies
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefits Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000 \$310,000 cleaning supplies \$1,500
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefits Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms	ing expenses for Camp  n	\$63,000 Dawson \$70,000 van \$290,000 \$310,000 cleaning supplies \$1,500 \$2,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff  7. Professional Development Continuing education for the Director of	ing expenses for Camp  n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$290,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$2,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefits Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff  7. Professional Development Continuing education for the Director of  8. Utilities	ing expenses for Camp  n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$290,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$2,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, put  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contra Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff  7. Professional Development Continuing education for the Director of  8. Utilities  Expenses for electricity, gas, water, and	ing expenses for Camp  n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$290,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$2,000 Dawson \$350,000 Dawson \$350,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, pur  4. Janitorial Wages & Benefits Salary and benefits for employees  5. Cleaning Supplies & Contre Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms	ing expenses for Camp  n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$70,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$2,000 Dawson \$350,000 Dawson \$350,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, put  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contra Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff  7. Professional Development Continuing education for the Director of  8. Utilities  Expenses for electricity, gas, water, and	ing expenses for Camp  n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$70,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$2,000 Dawson \$350,000 Dawson \$350,000
Improvements, maintenance and operat  3. Vehicles and Transportatio Upkeep of vehicles and two trailers, put  4. Janitorial Wages & Benefit Salary and benefits for employees  5. Cleaning Supplies & Contra Elevator, trash pickup, lawn care, parki and night cleaning service contracts  6. Uniforms  To provide uniforms for the staff  7. Professional Development Continuing education for the Director of  8. Utilities  Expenses for electricity, gas, water, and	ing expenses for Camp n	\$63,000 Dawson \$70,000 Dawson \$70,000 Dawson \$70,000 Dawson \$310,000 Dawson \$310,000 Dawson \$1,500 Dawson \$1,386,500 Daw

\*Additional \$225,000 in 2005 Pledge Day Mission Offering.

2005 Pledge Day Mission Offering Sunday, November 6, 2005

The first \$225,000 of the offerings on Pledge Day supports these 2006 ministries and the balance supports the 2005 Mission and Ministry Budget.

- Benevolence/Soup Kitchen
- **Volunteers in Missions**
- Sing Out, America!
- Youth World Changers
- **Dawson Egg Hunt**
- **Preschool Vacation Bible School**
- Children's Vacation Bible School
- Stephen Ministry
- Dawson Boy Scout Troop 83
- Counseling Assistance
- Homebound Ministry
- Church within a Church Mission Project
- Health and Wellness Ministry
- **Television Ministry**

All monies contributed by our preschoolers and children in the Pledge Day Banks will be used to support a Baptist affiliated orphanage in Indonesia.

#### 2004-2005 Stewardship Committee

Rob Duncan, Chair	Donna Adkisson	Jim Averett
Tim Bembry	Ginny Bourland	Roy Bragg
Lisa Bryan	Jennifer Cleveland	Scott Stevens
Joe Daniel	Stan Digerness	Jessica Dobbins
Peggy Dye	Chris Hartin	Jeff Henkey
Caroline Kimrey	Larry Newman	Josh Reidinger
Steve Reynolds	Steve Rice	Jim Rives
Brian Scivley	Jim Smith	Mike Worrell
Jeanne Wear		

Rodney Nolen, Church Treasurer Gary Fenton, Senior Pastor Rowan Smith, Interim Business Administrator



"And God is able to make all grace abound to you, so that in all things at all times, having all that you need, you will abound in every good work."

2 Corinthians 9:8

## 2006 Mission and Ministry Budget Detail Sheet

Missions and Ministry

Department:

Total Amount Requested

Account Number:	501-5160	Expenses for weekly broadcast of	of the Dawson v	vorship service	e on	
Account Title:	Television Ministry	CBS42.				
Submitted By:	Janelle Hite					
Detail				2004	2005	2006
Weekly broadcast of	worship services on CBS WIA	T42 @ \$3,250 per week		\$161,200	\$163,000	\$168,500.00
Supplies and mainter	=	•		\$4,500	\$9,500	\$9,500.00
Training for volunteer camera operators & Production of in house videos				\$4,000	\$4,000	\$4,000.00
Capital Equipment				\$11,300	\$7,50€	\$7,500.00
Professional Trainin	g				\$2,000	\$2,000.00
						_
			<u> </u>			

Expenses for weekly broadcast of the Dawson worship service on

\$181,000

\$186,000 \$191,500.00

	Monthly Projections											
Jan.	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
15,958	15,958	15,958	15,958	15,958	15,958	15,958	15,958	15,958	15,958	15,958	15,962	191,500



Strategic Solutions for Success

## CLOSED CAPTIONING SERVICES SALES SHEET

## PRE-RECORDED CAPTIONING SERVICE

Roll-up Offline Service:

Pop-on Offline Service:

	60:00 Minute	30:00 Minute			60:00 Minute	30:00 Minute
DigiBeta	\$510	\$300	I	DigiBeta	\$730	\$400
Beta SP	\$480	\$250		Beta SP	\$680	\$350
DVCPro	\$490	\$280		DVCPro	\$710	\$380

#### Client provides:

- Master tape of program on DigiBeta, Beta SP or DVCPro.
- Scripts, notes or other information about the episode, including host and guest names, unique words or spellings, etc.

### Infinity Concepts provides:

- Tape stock (DigiBeta, Beta SP or DVCPro) for closed captioned master
- · Roll-up or pop-on captioning, as desired.
- · Free transcripts as desired
- Turnaround in THREE to FOUR business days from receipt of materials.
- If additional masters are required that can use the same closed captioning file (for example, programs that contain the same audio content, but use different graphics), a fee of \$60 per half-hour master or \$100 per one-hour master will be charged.

Add 50% to caption preparation rate for 48-hour turnaround, 100% for 24-hour turnaround. Tape duplication costs and return shipping are additional. Rates are billable in quarter-hour increments.

We are very proud of the work that we caption, and we thank you for the opportunity to be considered for this programming. Our closed captioning agency has been trusted to caption such high-profile events as the Super Bowl, World Series, NBA Finals, the Emmys, the Golden Globes, the Oscars, and the 2004 Summer Olympics just to name a few. We are confident that you will not find a better overall value in captioning services than what Infinity Concepts offers. Please let us know if you have any questions.

#### For more information:

Paul McDonald Infinity Concepts 724,733.1200 ext. 15 paul@infinityconcepts.net

Bill Rhoades Infinity Concepts 724.733.1200 ext. 23 bill@infinityconcepts.net



## VIDEO CAPTION CORPORATION

DATE:

March 2, 2006

TO:

Janelle Hite / Dawson Memorial Baptist Church

FROM: Justin K. Macedonia / Video Caption Corporation

RE:

Closed Captioning Proposal

#### Dear Janelle:

It was a pleasure speaking with you and having the opportunity to discuss close captioning your show. Video Caption Corporation very much appreciates the opportunity to submit this proposal to caption programming for Dawson Memorial Baptist Church.

As we discussed, Video Caption Corporation (VCC) is a full service captioning communications firm specializing in offline captioning services for broadcasters, corporations, independent producers, schools, libraries, churches, and government agencies.

VCC is proposing to close caption the following programs at the discounted rates set forth below. Reduced rates reflect discounts for volume.

Program Titles	# Shows / Length
Weekly Church Program	52 one-hour shows

Total number of shows

52

## **Pricing**

Roll-up Captioning (72 Hour Turnaround)	\$400 / 60 minutes
Roll-up Captioning (48 Hour Turnaround)	\$500 / 60 minutes
Tape Stock (DVCPro)	\$25 / 60 minutes
Transcription	
Caption Encoding	Included

Janelle, we will always do our very best to make this process as easy and affordable as we can. If you have any questions or concerns, please do not hesitate to contact me at any time. I will call you in a few days to follow up. I am certain we can develop a partnership that is mutually beneficial.

Thank you for your time and your consideration of our proposal. We look forward to working with you.

## **Contact Information**

I am available if you have any questions about this proposal. Please contact me anytime.

Telephone: (800) 705-1203 Facsimile: (845) 868-1188

Email: jkmacedonia@vicaps.com

Website: www.vicaps.com

Justin K. Macedonia Video Caption Corporation



April 3, 2006

To: Janelle Hite/Director of Media

I have spoken to Bill Ballard/General Manager of WIAT/CBS 42 in regards to your request to for closed captioning assistance. We appreciate the long term relationship of over 20 years between Dawson and WIAT, however, WIAT offers no assistance to any of our many clients in this area. If there's any questions regarding this matter please feel free to contact me at 205-322-4200 ext. 102.

Sincerely, John Isaac Federal Communications Commission 445 12<sup>th</sup> Street, SW Washington, DC 20554

FCC:

Dawson Memorial Baptist Church requests a waiver from the FCC for the mandate of closed captioning. Closed captioning our program would cause an undue burden. Our program is a one hour church service broadcast locally on the CBS affiliate. We air 52 programs per year. We have been unsuccessful to find captioning at a reasonable cost for our budget. The two lowest cost figures we received were \$350.00 per week and \$420.00 per week. This would cost us between \$18,200 to \$21,840 per year. We are a church, non-profit organization, so the funds for our broadcast are solely provided by the donations to our church budget. Our TV program airs one week after the initial taping. We have not found a company that can offer this quick of a turn around without additional costs. Our operation is very small consisting of one full-time staff member. We do not have the equipment resources or the man power to close caption the program ourselves. Please consider our request for a close caption waiver.

Thank you

Janelle Hite Dawson Memorial Baptist Church Director of Media Amelia Brown, Disability Rights Office Federal Communications Commission 445 12<sup>th</sup> Street, S.W. Washington, D.C. 20544

Case Number CGB-CC-0144

Dear Ms. Brown

This correspondence is in regard to the letter I received from you regarding our request for exemption for Closed Captioning for our program. In this letter you will find detailed information and documentation regarding the financial status of the Media Ministry at Dawson Memorial Baptist Church in Birmingham, Alabama. Enclosed you will find the budget for the Media Ministry with a breakdown of where each section of the money is spent. Enclosed you will also find quotes from Closed Captioning companies around the country.

As you will see on the Media Ministry Budget enclosed all funds are allocated and spent each year in five total categories. The Media Ministry does not receive any additional funding through donations or sales. It would be a significant undertaking to find the financial resources for providing closed captioning. Since our church is a non-profit organization it would also be hard for us to try and secure funds for closed captioning through any general giving to the church. We do have a budget but never have a guarantee that we will receive the money.

The Dawson Memorial Baptist Church broadcast airs on a one-week delay schedule on CBS 42 in Birmingham. You will find on the Infinity Concepts Closed Captioning Services Sales Sheet enclosed. Due to the nature of the quick turnaround needed for our program we would need their services completed in 48 hours, which adds an additional fifty percent to the total cost of their services. The weekly cost to Dawson Memorial Baptist Church will be \$735/week with a yearly fee of \$38,220. In speaking with Diane Leonard from CaptionMax out of New York she gave us a quote of \$425 per hour for the closed captioning with an additional \$200 per hour for the encoding for a total of \$32,500 per year. She then proceeded to tell me they would be unable to provide us service because their schedule was too tight to fit our program in. In speaking with Justin Macedonia from Video Programming and Captioning Corporation from Rockville, MD they quoted a cost of \$500 per week plus \$25 for tape stock. This would bring us to a total of \$27,300 per year. Our Media Ministry does not have the means to raise additional funds in this large of an amount per year.

Dawson Memorial Baptist Church does not have a large enough staff in the Media Department, only one staff member, to purchase Closed Captioning Equipment and caption the program in house.

I hope the information you received in this letter and also in the previous letter are enough for your consideration of our request. If not, please let me know and I will provide any additional information you request.

additional information you request.		
Thank you		
Janelle Hite, Director of Media	Notary	